

[SB. 198]

A BILL

FOR

AN ACT TO PROVIDE FOR THE ESTABLISHMENT OF THE NIGERIAN
CITIZENS IN DIASPORA COMMISSION TO ENSURE THE PROTECTION OF NIGERIANS
IN DIASPORA, AND PROMOTE AND FACILITATE THEIR EFFECTIVE PARTICIPATION
IN ECONOMIC, POLITICAL AND SOCIAL DEVELOPMENT OF THE NATION
AND FOR RELATED MATTERS

Sponsored by SENATOR ANNIE OKONKWO

[]

Commence-
ment.

BE IT ENACTED by the National Assembly of the Federal Republic of
Nigeria as follows:

1 PART I — ESTABLISHMENT OF THE NIGERIAN CITIZENS IN DIASPORA COMMISSION 1.—

2 (1) There is hereby established a body to be known as the Nigerian Citizens in
3 Diaspora Commission (hereinafter in this Act referred to as "the

Establishment
of the
Nigerian
Citizens in
Diaspora
Commission.

4 (2) The Commission —

5 (a) shall be a body corporate with perpetual succession and a
6 common seal;

7 (b) may sue and be sued in its corporate name; and

8 (c) may acquire, hold or dispose of any property, movable or
9 immovable for the purpose of carrying out any of its functions under this
10 Act.

(3) The headquarters of the Commission shall be located in the Federal
11 Capital Territory, Abuja

12 2. There is hereby established for the Commission a Governing Board to
13 be known as the Nigerian Citizens in Diaspora Commission Governing Board
14 (hereinafter in this Act referred to as "the Board")

Establishment
of the Niger-
ian Citizens in
Diaspora
Commission
Governing
Board.

15 3.—(1) The Board shall consist of—

Membership
of the Bo2rd.

16 (a) a part-time Chairman;

17 (b) one representative not below the rank of a director each of the
18 following establishments —

- 1 (ii) Federal Ministry of Justice,
2 (Hi) Ministry of Interior
3 (iv) Federal Ministry of Health;
4 (v) Federal Ministry of Commerce and Industry;
5 (vi) Federal Ministry of Science and Technology;
6 (vii) Federal Ministry of Information and Communications;
7 (viii) Federal Ministry of Housing and Urban Development;
8 (ix) National Planning commission
9 (c) One person each representing —
10 (;) Nigeria in Diaspora (NTDO), Europe;
11 (;) Nigeria in Diaspora (NIDO), America;
12 (Hi) Nigeria in Diaspora (NIDO), Asia;
13 (iv) Nigerian Investment Promotion Commission; and
14 (v) Nigeria Human Rights Commission;
15 (d) three serving or retired career diplomats; and
16 (e) the Director General of the Commission.
17 (2) The Chairman and other members of the Board other than the Director-
18 General shall be part time members.
19 (3) The Chairman and other members of the Board shall be persons of
20 proven integrity, and shall be appointed by the President on the recommendation
21 of the Minister.
Schedule 22 (4) The supplementary provisions set out in the Schedule to this Act shall
23 have effect with respect to the proceedings of the Board and other matters
24 contained therein.
Tenure of 25 4. The Chairman and other members of the Board, other than ex-officio
Office, etc. 26 members, shall each hold office —
27 (a) for a term of four years in the first instance and may be re appointed
28 for one further term of four years and no more; and
29 (b) on such terms and conditions as may be specified in their letter of
30 appointment.

- 1 5.—(1) Notwithstanding the provisions of section 4 of this Act a person Cessation of
2 shall cease to hold office as a member of the Board if — membership.
- 3 (a) he becomes bankrupt or makes a compromise with his creditors; or
4 (b) he is convicted of a felony or any offence involving dishonesty or
5 corruption; or
6 (c) he becomes of unsound mind, or incapable of carrying out his duties;
7 or
8 (d) he is guilty of a serious misconduct in relation to his duties; or
9 (e) in the case of a person possessed of professional qualifications, he is
10 disqualified or suspended from practising his profession in any part of the
11 world by an order of a competent authority made in respect of that member;
12 or
13 (f) he resigns his appointment by a letter addressed to the President.
- 14 (2) A member of the Board may be removed by the President if he is
15 satisfied that it is not in the interest of the Commission or in the interest of the
16 public that the member continues in office.
- 17 (3) If a member of the Board ceases to hold office for any reason whatsoever
18 before the expiration of the term for which he is appointed, another person
19 representing the same interest as that member shall be appointed by the President
20 to the Board for the unexpired term.
- 21 6. The Chairman and other members of the Board shall be paid such Emoluments,
22 emoluments, allowances and benefits as the Federal Government may, from etc. of
23 time to time, approve. members.
- 24 7. The Board shall — Functions of
25 (a) give the Director-General directives of a general nature for the efficient the Board.
26 running of the Commission;
27 (b) provide general policy guidelines for the Commission.
28 (c) evolve programmes for the rapid development of the nation by Nigerians
29 in Diaspora and make recommendations to the Federal Government through
30 the Minister:

	1	PART II — OBJECTIVES AND FUNCTIONS OF THE COMMISSION
Objectives of the Commission.	2	8. The objectives of the Commission shall be to —
	3	(a) provide a direct link for Nigerians in Diaspora to participate in the
	4	development of the nation;
	5	(b) explore the huge reservoir of skills, knowledge and experiences of
	6	Nigerians who live abroad for national development;
	7	(c) explore most attractive and cost-efficient means for capital inflow or
	8	remittances, investments, transfer of technology etc. by Nigerians in
	9	Diaspora.
	10	(d) source, provide and impart special skills that are required and not
	11	available at certain levels of government or private sector from Nigerians
	12	in Diaspora; and
	13	(e) give Nigerians in Diaspora a sense of belonging in the affairs of the
	14	nation.
	15	(f) promote the welfare, protection and well-being of Nigerians in
	16	Diaspora;
Functions of the Commission.	17	9. The Commission shall —
	18	(a) develop and coordinate the implementation of policies that affect
	19	Nigerians in Diaspora;
	20	(b) advise the Federal Government on measures that would create a
	21	conducive environment for the Nigerians in Diaspora to effectively participate
	22	in the economic and social development of the nation;
	23	(c) promote interaction and cooperation between Nigerians in Diaspora
	24	organisations and public bodies and departments, state and local authorities,
	25	private sector establishments and non-government organisations;
	26	(d) monitor independently or in collaboration with any person, institution,
	27	or public department unjust acts against Nigerians in Diaspora and pursue
	28	redress as appropriate;
	29	(e) receive and address complaints encountered by Nigerians in Diaspora
	30	with governmental departments in Nigeria;

- 1 in Diaspora for investment opportunities in Nigeria;
- 2 (g) identify and recommend to Nigerians in Diaspora the most cost efficient
- 3 means of remittances to Nigeria;
- 4 (?) evolve and execute programmes for maintaining cultural bonds between
- 5 Nigerians at home and Nigerians in Diaspora;
- 6 (/) evolve and develop appropriate mechanisms for attracting the best
- 7 Nigerian human resources in Diaspora into Nigeria for national development;
- 8 (/) promote access to information by Nigerians in Diaspora on the
- 9 developmental activities of the Nigerian governments at all levels;
- 10 (k) maintain a comprehensive data bank of Nigerians in Diaspora;
- 11 (/) collate, collaborate, regulate and set standards for provision of volunteer
- 12 services in the country by Nigerians in Diaspora;
- 13 (m) recommend for recognition and honours Nigerians in Diaspora who
- 14 excelled in their professions or have achieved respectable distinctions in
- 15 their countries of residence;
- 16 (n) consider any matter relating to Nigerians in Diaspora referred to it
- 17 by the government and make recommendation to the government;
- 18 (o) set agenda for Nigerians in Diaspora to participate in political and
- 19 legislatives activities in Nigeria; and
- 20 (p) identify and explore investment opportunities, enlist potential human
- 21 resources and Technology from Nigerians in Diaspora for the benefit of the
- 22 nation.
- 23 (q) with the approval of the Board, appoint as and when necessary, technical
- 24 committees comprising persons with technical competence from the public
- 25 and private sectors of the Nigeria economy to advise the commission on
- 26 matters relating to Nigeria Citizens in Diaspora as may be determined by
- 27 the commission.
- 28 (r) organise workshops, seminars, conferences and enlightenment
- 29 programmes within and outside Nigeria, alone or in collaboration with any
- 30 Nigeria Diaspora organisation and the civil society generally and to issue 31
travel advises to Nigeria citizens in Diaspora as it may consider appropriate.

Departments.

1 (s) provide a desk-point or information at which Nigeria citizens in Diaspora
2 seeking information about any activity in Nigeria may be attended to;

3 (f) to carry out a research or commission report on desirability or areas of
4 business or investments to be engaged in by Nigerians in Diaspora or any
5 community of Nigeria Diaspora;

6 (u) to liaise with Minister of Federal capital territory, state governments and
7 agencies of Government to generate concessions of Land or infrastructure or
8 opportunities for Nigerians in Diaspora organisations on terms made attractive
9 and specific to their needs; and

10 (v) carry out other duties which in the opinion of the Commission are
11 necessary for the Commission to achieve its objectives.

12 PART III — STRUCTURE AND STAFF OF THE COMMISSION

13 10.—(1) The Commission shall have —

Structure of
the
Commission.

14 (a) Department of Administration and Finance;

15 (b) Department of Investment and Volunteer Services;

16 (c) Department of Integration and Welfare;

17 (d) Department of Legal Services, investigation and Statistics. (2)

18 Notwithstanding the provisions of subsection (1) of this section, the
19 20 Commission shall with the approval of the Minister have power to
establish

21 such additional departments to assist it in the performance of its duties and
22 functions under this Act.

23 (3) (i) The Board shall appoint directors to head each department established
24 pursuant to subsection (1) of this section and any other department established
25 pursuant to subsection (2) of this section.

26 (ii) Each director shall have the requisite qualification and cognate
27 experience of not less than 20 years as may be required for the effective
28 implementation of the functions of their respective departments and the
29 Commission under this Act.

30 11.—(1) there shall be for the commission, a Director General who shall be
31 appointed by the president on the recommendation of the Minister

1 (2) The Director General shall —

2 (a) be the chief executive and accounting officer of the Commission;

3 (b) be responsible to the Board for the execution of the policies of the

4 Commission and the day to day administration of the affairs of the

5 Commission; and

6 (c) be a person who possess relevant and adequate professional qualification

7 and shall have been so qualified for a period of not less than 20 years.

8 (3) The Director General of the Commission shall hold office —

9 (a) for a term of four years in the first instance and may be reappointed

10 for a further term of four years and no more; and

11 (b) on such terms and conditions as maybe specified in his letter of

12 appointment.

13 12.—(1) The Commission with the approval of the Board may appoint

14 such officers and other employees as it may, from time to time, deem necessary

15 for the purposes of the work of the Commission.

16 (2) The terms and conditions of service (including remuneration,

17 allowances, benefits and pensions) of officers and employees of the Commission

18 shall be as determined by the Commission with the approval of the National

19 Salaries, Incomes and Wages Commission.

20 (3) Without prejudice to the generality of subsection (1), the Commission

21 shall have power to appoint either on transfer or on secondment from any public

22 service in the Federation, such number of employees as may in the opinion of

23 the Commission, be required to assist the Commission in the discharge of any

24 of its functions under this Act and shall have the power to pay to persons so

25 employed such remuneration (including allowances) as may be determined by

26 the National Salaries, Income and Wages Commission.

27 13.—(1) Service in the Commission shall be approved service for the

28 purpose of the Pensions Reform Act and accordingly officers and other persons

29 employed in the Commission shall, in respect of their services in the Commission,

30 be entitled to pension, gratuities and other retirement benefits as are prescribed

Other
employees of
the
Commission.

Pension
Reform Act
No 2 of 2004.

1 (2) Notwithstanding subsection (1) of this section, the Commission may
2 appoint a person to any office on terms which preclude the grant of a pension,
3 gratuity or retirement benefits.

4 (3) For the purpose of the application of the Pensions Reform Act, any
5 powers exercisable there under by the Minister of Finance or other regulations
6 thereof, is hereby vested and shall be exercisable by the Board and not any
7 other person or authority.

Staff
Regulations.

8 14.—(1) The Commission may, subject to the provisions of this Act,
9 make staff regulations relating generally to the conditions of service of the
10 employees of the Commission and without prejudice to the generality of the
11 foregoing, such regulations may provide for —

12 (a) the appointment, promotion and disciplinary control (including
13 dismissal) of employees of the Commission; and

14 (b) appeals by such employees against dismissal or other disciplinary
15 measures and until such regulations are made, any instrument relating to the
16 conditions of service of officers in the public service of the Federation shall
17 be applicable.

18 (2) Staff regulations made under subsection (1) of this section shall not
19 have effect until approved by the Commission and when so approved they need
20 not be published in the Federal Gazette but the Commission shall cause them to
21 be brought to the notice of all affected persons in such manner as it may, from
22 time to time, determine.

Fund of the
Commission.

23 PART IV — FINANCIAL PROVISIONS 15.—(1) There shall be
24 established and maintained for the Commission a fund into which shall be
25 paid and credited—

26 (a) initial take-off grant from the Federal Government;

27 (b) annual budgetary allocations from the Federal Government;

28 (c) all sums accruing to the Commission by way of grants-in-aid, gifts,
29 endowments, bequest, grants or other contributions by persons and
30 organisations; and

rendered.

(2) The fund shall be managed in accordance with the rules made by the Board and without prejudice to the generality of the power to make rules under this subsection, the rules shall in particular contain provisions —

(a) specifying the manner in which the assets or the fund of the Commission are to be held and regulating making of payments into and out of the fund, and

(b) requiring the keeping of proper accounts and records in respect of the fund in such form as may be specified in the rules.

9 16.—(1) The Commission shall, from time to time, apply the funds at its Expenditure
10 disposal to — Commission. of the

11 (a) publicise and promote the activities of the Commission;

12 (b) defray cost of acquisition and upkeep of premises belonging to the
13 Commission and any other capital expenditure of the Commission;

14 (c) pay allowances, expenses and other benefits of members of the
15 Commission or of any Committee set up by the Board;

16 (d) pay the salaries, allowances and benefits of staff of the Commission;

17 (e) pay other overheads, allowances, benefits and other administrative
18 costs of the Commission; and

19 (f) make any other payment for anything incidental to the foregoing
20 provisions or in connection with or incidental to any other functions of the
21 Commission under or pursuant to this Act.

22 17.—(1) The Commission may accept gift of land, money or other property Power to
23 upon such terms and conditions, if any, as may be specified by the person or accept gifts.
24 organisations making the gift.

25 (2) The Commission shall not accept any gift if the conditions attached by
26 the person or organisation making the gift are inconsistent with the functions of
27 the Commission under this Act.

28 18.—(1) The Commission may, from time to time, borrow by overdraft Power to
29 or otherwise such sums as it may require for the performance of its functions borrow.
30 under this Act.

1 borrow money, which exceeds, at any time, the limit set by the general guidelines
2 on borrowing.

3 (3) Notwithstanding sub-section (1) of this section, where the sum to be
4 borrowed is in foreign currency, the Commission shall not borrow the sum
5 without the prior approval of the Minister.

Annual
Estimates and
Audit.

6 19.—(1) The Commission shall cause to be prepared not later than 30th
7 September in each year an estimate of the expenditure and income of the
8 Commission during the next succeeding year and when prepared, they shall be
9 submitted through the Minister to the Federal Executive Council.

10 (2) The Commission shall cause to be kept proper accounts of the
11 Commission and proper records in relation thereto and when certified by the
12 Board, the accounts shall, not later than six months after the year to which they
13 relate, be audited by auditors appointed from the list and in accordance with
14 the guidelines provided by the Auditor-General for the Federation.

Annual
Reports.

15 20. The Commission shall, not later than 30th June in each succeeding year,
16 submit to the Minister a report on the activities and administration of the Commission
17 during the immediate preceding year and shall include in the report the audited
18 accounts of the Commission and the auditor's report on those accounts.

19 PART V —LEGAL PROCEEDINGS.

Limitation of
suit against
the
Commission,
etc. P41 LFX.

20 21.—(1) Subject to the provisions of this Act, the provisions of the Public
21 Officers Protection Act shall apply in relation to any suit instituted against any
22 officer or employee of the Commission

23 (2) Notwithstanding anything contained in any other law or enactment,
24 no suit shall lie or be instituted in any court of law against any member of the
25 Commission, the Director-General or any other officer or employee of the
26 Commission for any act done in pursuance or execution of this Act or any other
27 enactment or law, or of any public duty or authority in respect of any alleged
28 neglect or default in the execution of this Act or such law or enactment, duty or
29 authority unless —

30 (a) it is commenced within three months after the act, neglect or default
31 Complained of; or

1 (b) in the case of a continuation of damage or injury, within six months
2 after the ceasing thereof.

3 (3) No suit shall be commenced against a member of the Commission,
4 the Director-General, officer or employee of the Commission before the
5 expiration of a period of one month after written notice of the intention to
6 commence the suit shall have been served upon the Commission by the intending
7 plaintiff or his agent

8 (4) The notice referred to in subsection (3) of this section shall clearly
9 and explicitly state the cause of action, the particulars of the claim, the name
10 and place of abode of the intending plaintiff and the relief sought.

11 22. A notice, summons or other documents required or authorised to be
12 served upon the Commission under the provisions of this Act or any other law
13 or enactment may be served by delivering it to the Director-General or by
14 sending it by registered post and addressed to the Director-General at the
15 principal office of the Commission.

Service of documents.

16 23.—(1) In any action or suit against the Commission, no execution or
17 attachment of process in any nature thereof shall be issued against the
18 Commission.

Restriction on execution against property of the Commission.

19 (2) Any sum of money which may by the judgment of any court be awarded
20 against the Commission shall, subject to any direction given by court where
21 notice of appeal of the said judgement has been given, be paid from the fund of
22 the Commission.

23 24. A member of the Commission or the Director-General or any officer
24 or employee of the Commission shall be indemnified out of the assets of the
25 Commission against any liability incurred by him in defending any proceeding,
26 whether civil or criminal, if the proceeding is brought against him in his capacity
27 as a member, Director-General, officer or other employee of the Commission.

Indemnity of officer.

28 PART VI — MISCELLANEOUS PROVISIONS

29 25. The President may through the Minister give to the Commission or
30 the Director -General such directives of a general nature or relating generally 31
to matters of policy with regard to the exercise of its or his function as he
may

Directives by the President.

1 consider necessary and the Commission or the Director-General shall comply
2 with the directives if they are not inconsistent with its functions as prescribed
3 under this Act.

Regulations. 4 26. The Commission may, with the approval of the Minister, make such
5 regulations as in its opinion are necessary or expedient for giving full effect to
6 the provisions of this Act and for the due administration of its provisions.

Interpretation. 7 27. In this Act, unless the context otherwise requires -

8 "Nigerian Diaspora" means a person resident outside Nigeria who is
9 either a citizen of Nigeria or is a person of Nigeria origin.

10 "Board" means the Governing Board of the Nigerian Citizens in Diaspora
H Commission;

12 "Commission" means the Nigerian Citizens in Diaspora Commission
13 established under section 1 of this Act;

14 "Functions" includes powers and duties.

15 "member" means a member of the Nigerian Citizens in Diaspora
16 Commission Governing Board appointed pursuant to section 2 of this Act
17 and includes the Chairman;

18 "Minister" means the Minister charged with responsibility for matters
19 relating to Foreign Affairs;

20 "President" means the President of the Federal Republic of Nigeria;

2i "Public Service" has the meaning assigned to it in the Constitution of the
22 Federal Republic of Nigeria, 1999;

Short Title. 23 28. This Act may be cited as the Nigerian Citizens in Diaspora Commission
24 (Establishment, etc.) Bill, 2008.

SCHEDULE

Section 3(4)

SUPPLEMENTARY PROVISIONS RELATING TO THE BOARD, ETC.

Proceedings of the Board

1.—(1) Subject to this Act and Section 27 of the Interpretation Act, the Board may make standing orders regulating its proceedings or those of any of its committees.

(2) The quorum of the Board shall be the Chairman or the person presiding at the meeting and six other members of the Board and the quorum of any committee of the Board shall be determined by the Board.

2.—(1) The Board shall meet not less than four times in each year and subject thereto, the Board shall meet whenever it is summoned by the Chairman and if the Chairman is required to do so by notice given to him by not less than four other members, he shall summon a meeting of the Board to be held within 14 days from the date on which the notice is given.

(2) At any meeting of the Board, the Chairman shall preside but if he is absent, the members present at the meeting shall appoint one of their number to preside at that meeting.

(3) Where the Board desires to obtain the advice of any person on a particular matter, the Board may co-opt him to the Board for such period as it deems fit, but a person who is in attendance by virtue of this subparagraph shall not be entitled to vote at any meeting of the Board and shall not count towards a quorum.

Committees

3.—(1) The Board may appoint one or more committees to carry out, on behalf of the Board, such functions as the Board may determine.

(2) A committee appointed under this paragraph shall consist of such number of persons as may be determined by the Board and a person shall hold office on the committee in accordance with the terms of his appointment.

(3) A decision of a committee shall be of no effect until it is confirmed by the Board.

Miscellaneous

4.—(1) The fixing of the seal of the Board shall be authenticated by the signature of the Chairman, Director-General or any other person generally or specifically authorised by the Board to act for that purpose.

(2) Any document purporting to be a document duly executed under the seal of the Board shall be received in evidence and shall, unless and until the contrary is proved, be presumed to be so executed.

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- (a) a vacancy in the membership of the Board or committee; or
- (b) a defect in the appointment of a member of the Board or committee; or
- (c) the reason that a person not entitled to do so took part in the proceedings of the Board or committee.

EXPLANATORY MEMORANDUM

This Bill seeks to establish the Nigerian Citizens in Diaspora Commission to monitor the welfare of those Nigerian citizens in their countries of domicile; assist them in investment and developmental opportunities in Nigeria and arrange for their rendering volunteer services in Nigeria in order to achieve overall development of the country.

COMPENDIUM

**DISPLAYING A SYNOPSIS OF BACKGROUND INFORMATION AND FINANCIAL IMPLICATIONS OF A PROPOSED BILL
FOR AN ACT TO ESTABLISH THE NIGERIAN CITIZENS IN DIASPORA COMMISSION.**

In compliance with Order 77(3) of the Standing Rules of the Senate of the Federal Republic of Nigeria with respect to the procedure of Bills, Compendium and Consolidation, which states inter alia that "On the introduction of a Bill, a compendium of background information and financial implications of such Bills if passed into Law shall be delivered to all Senators", the following compilation with regard to the aforementioned Bill is herewith presented for the general information of senators.

It is worthy of note that the compilation shown below is a summary of the contemplated personnel and organizational and administrative structure of the proposed Commission, and its anticipated recurrent and capital expenditure in the first twelve months immediately following the commencement of this Act.

**STRUCTURE OF THE NIGERIAN CITIZENS IN DIASPORA COMMISSION-
DEPARTMENTS, DIVISIONS AND UNITS**

TABLE 1

<i>Mo.</i>	<i>Office, Departments, Divisions Units</i>	<i>Heads of Offices, Departments, Divisions and Units</i>
1.	Director-General	Chief Executive Officer
2.	Administration and Finance	Director
3.	Investment and Volunteer Services	Director
4.	Research and Statistics	Director
5.	Integration and Welfare	Director
6.	Legal Services	Director, Legal
7.	Security Unit.	Chief Security Officer.

**PROJECTED RECURRENT EXPENDITURE PERSONNEL REQUIREMENT FOR THE
COMMISSION IN THE FIRST TWELVE MONTHS NEXT AFTER THE COMMENCEMENT
OF THIS ACT, AND PROJECTED REMUNERATION**

TABLE 2

S/No.	Designation of Employees of the Board	No. of Employees	Grade Level in Public Service	Proposed		Total Yearly Emolument
				Basic Salary per month H	Allowance per month H H	
HAPSS						
1.	Director General	1	GL.17	270,000	100,000	444,000.00
2.	Directors of Depts.	6		192,000	20,655.92	153,111.60
3.	Assistant Directors	6		72,621.32	18,087.62	6,530,976
6.	Medical Director	1		211,701.32	20,655.92	2,788,272
7.	Assistant Director Audit	1		50,445.32	18,087.62	822,384.88
8.	Assistant Director	1		50,445.32	18,087.92	822,384.88
9.	Legal officers 1	2		47,949.00	20,329.60	509,343.32
10.	Legal Officers 11	10		47,949.60	20,329.60	509,343.32
11.	Medical officers	6		47,949.00	20,329.60	509,343.32
12.	Assistance Director, Finance	1		72,621.32	18,087.62	1,088,496
13.	Senior Accountants	2	10	65,405.00	13,312.00	1,889,208
14.	Executive officers	4	10	55,405.00	13,312.00	3,298,416.00
15.	Senior Internal Auditors	2	12	58,685.00	15,234.00	1,774,052.00
16.	Senior Information Officers	3	10	55,405.00	13,312.00	2,473,812.00
17.	Account officers	4	12	58,685.00	15,234.00	3,548,112.00
18.	Chief Statistician	2	14	65,985.00	18,234.00	2,021,256.00
1.9.	Senior Researchers/Investigators	2	10	35,985.00	12,234.00	5,071,536.00
20.	Chief Computer Analyst	1	14	32,985.00	18,234.00	1,016,280.00
21.	Chief Transport Officer	1	14	65,985.00	18,234.00	1,016,280.00
22.	Chief Security Officer	1	14	65,985.00	18,234.00	1,016,280.00
23.	Accounting Officer	3	9	40,898.00	19,009.00	2,156,328.00
24.	Legal Practitioners	3	9	40,898.00	19,009.00	2,156,328.00
25.	Internal Auditors	3	9	40,898.00	19,009.00	2,156,328.00
26.	Information Officers	3	9	40,898.00	19,009.00	2,156,328.00
28.	Computer Analysts	10	8	35,464.00	11,035.60	5,579,880.00
29.	Confidential Secretaries	10	7	32,418.00	10,817.20	5,188,200.00
30.	Clerical Officers	8	6	18,895.00	10,058.00	2,852,352.66
31.	Typists/Computer Operators	10	5	13,435.00	10,474.00	2,869,080.00
32.	Security Officer	8	5	13,435.00	10,474.00	2,295,264.00
33.	Drivers	6	4	12,624.00	10,149.60	1,639,656.60
34.	Office Assistant/Attendants	10	3	10,381.16	10,052.46	2,451,960.67
	Totals	141				53,913,515.42

ESTIMATED CAPITAL EXPENDITURE.

ESTIMATED COSTS FOR OFFICE AND RESIDENTIAL ACCOMMODATION,
FURNITURE, EQUIPMENT, ETC. OF THE COMMISSION.

TABLE3

<i>S/No.</i>	<i>Office/Residential Accommodation</i>	<i>No. of Units</i>	<i>Lease Terms</i>	<i>Costs for Lease/</i>	<i>Costs for Furniture, Const. others</i>	<i>Total Costs</i>
1.	Headquarter	—	—	-	N95M	N95M

ESTIMATED COSTS FOR THE PURCHASES OF VEHICLES FOR
OFFICIAL USE AT THE HEADQUARTERS OF THE COMMISSION

TABLE4

<i>S/No.</i>	<i>Nature of Expenditure</i>	<i>No.</i>	<i>Remarks</i>	<i>Costs per Total Cost</i>
1	Official Cars (for official use by Chairman , members and Senior Staff) of the Commission.		<i>Unit</i>	
2.	Staff Buses			
	Total	8	N4m (each) tt5.4m(each) Million	N40 Million 2 N 10.8 Million N50.8

PROJECT RECURRENT EXPENDITURE

PROJECTED COSTS FOR THE MAINTENANCE OF VEHICLES, MANAGEMENT COSTS OF THE OFFICES AND OTHER ACTIVITIES OF THE COMMISSION IN THE FIRST TWELVE MONTHS IMMEDIATELY FOLLOWING COMMENCEMENT

TABLE 5

<i>S/No.</i>	<i>Nature of Expenditure</i>	<i>Projected Unit Costs</i>	<i>Projected Costs per Annum</i>	<i>Remarks</i>
1.	Service of 8 official Cars for use at Headquarters	N2,500 (for each car per month)	N300,000	Costs quoted for items 1 and 2 are for six months in the first year of purchase
	Service of 2 buses used at Headquarters and zonal Offices	N4,500 (for each bus per month)	N54,000	
	Fueling for 8 official cars used at Headquarters and zonal offices (per vehicle at N1,250 per week)	N5,000 per month	N60,000.00	
	Fueling for 2 buses at Headquarters	N15,000 Per month (per N4,750 per week)	N180,000 bus at	
	Management and other incidental expenses	N3 Million (per month)	N36,000,000	
	Contingencies		N25,000,000	
	Total		N61,594,000	

TOTAL PROJECTIONS/ESTIMATES FOR THE RECURRENT AND CAPITAL EXPENDITURE FOR THE COMMISSION IN THE FIRST TWELVE MONTHS IMMEDIATELY FOLLOWING COMMENCEMENT.

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1. Projected Recurrent Expenditure (Salaries and allowances of personnel)	53,913,515.42
2. Projected Recurrent Expenditure (Maintenance of vehicles, management costs of offices and Other contingency)	58,000,000.00
3.4. Estimated Capital Expenditure (Office accommodation, furniture, etc)	446,000,000.00
5. Estimated Capital Expenditure (Purchase of vehicles)	100,000,000.00
Total Projected/Estimated Costs for First Year of commencement of the Commission	657,913,515.42