

NIGERIA POLICE ACADEMY (ESTABLISHMENT, ETC.) BILL, 2018

ARRANGEMENT OF SECTIONS

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A BILL [EXECUTIVE]

FOR

AN ACT TO ESTABLISH THE NIGERIA POLICE ACADEMY AS A DEGREE
AWARDING INSTITUTION TO PROVIDE ACADEMIC AND PROFESSIONAL
TRAINING AND FOR RELATED MATTERS

[] Commencement

ENACTED by the National Assembly of the Federal Republic of
Nigeria as follows:

1 PART I - ESTABLISHMENT OF THE NIGERIA POLICE ACADEMY

2 1. The objects of the Academy are to:

Objects of the
Academy

3 (a) encourage the advancement of learning and to avail members of
4 the Nigeria Police Force the opportunity of acquiring a higher and liberal
5 education without distinction of race, creed, sex or political conviction or
6 religious persuasion;

7 (b) provide courses of instruction and other facilities for the pursuit
8 of teaching and learning in all the faculties and campuses of the Academy as
9 may be established nationwide and make those facilities available on proper
10 terms to members of the Nigeria Police as are qualified to benefit from them;

11 (c) nurture, equip and produce globally competitive police officers
12 with requisite knowledge, skills and attitudes suitable for leadership,
13 scholarship, policing and community service;

14 (d) encourage and promote academic excellence in the Academy;

15 (e) conduct research in relevant fields of learning and human
16 endeavour;

17 (f) align its activities to the security, social, cultural and economic
18 needs of the people of Nigeria;

19 (g) prepare cadets through well-articulated theory and practical,
20 for careers of service and achievement; and

21 (h) carry out any other activities as are necessary or expedient for

	1	the performance of its function under this Act.
Establishment of the Nigeria Police Academy	2	2. -(1) There is established a body to be known as the Nigeria Police
	3	Academy (in this Act referred to as "the Academy").
	4	(2) The Academy as a police academic and professional institution
	5	shall have the power to award degrees, diplomas and certificates in accordance
	6	with the highest academic standards as may be prescribed by the National
	7	Universities Commission, from time to time.
	8	(3) The Academy:
	9	(a) shall be a body corporate with perpetual succession and a common
	10	seal;
	11	(b) may sue or be sued in its corporate name; and
	12	(c) may acquire, hold or dispose, grant, charge, purchase or mortgage
	13	any of its property, movable or immovable, wherever situate subject to the
	14	provisions of the Land Use Act, for the purpose of carrying out any of its
	15	functions under this Act.
Powers of the Academy	16	3. -(1) For the purposes of carrying out the objects of the Academy
	17	under section 2 of this Act, the Academy shall:
	18	(a) establish such campuses, colleges, faculties, institutions, schools,
	19	facilities and extra-mural departments and other teaching and research units
	20	within the Academy as may be necessary and desirable from time to time, on
	21	the approval of the National Universities Commission;
	22	(b) institute professorship, readership, lectureship or other posts and
	23	establish offices and make appointments as may be considered appropriate;
	24	(c) institute and award fellowships, scholarships, exhibitions,
	25	bursaries, medals, prizes, distinctions, awards and other forms of recognition
	26	or title;
	27	(d) be responsible for the discipline and welfare of members of the
	28	Academy;
	29	(e) arrange for the general welfare of children of members of staff or
	30	may donate for any charitable purpose;

- 1 (f) refer matters relating to the discipline of police officers in the
2 Academy to the Police Service Commission for appropriate action;
- 3 (g) conduct examinations, award degrees, diplomas, certificates
4 and other distinctions to persons pursuing approved courses of studies and
5 having satisfied the requirements prescribed by the Academy under this Act;
- 6 (h) conduct research in relevant fields of learning and other human
7 endeavours;
- 8 (i) engage top quality lecturers, instructors and other staff of
9 international standard aimed at creating a centre of excellence in mandate
10 fields of study in the Academy;
- 11 (j) withdraw from any cadet of the Academy, for good cause,
12 degree, diploma, certificate, fellowship, studentship, bursary, medal, prize
13 or other academic titles as deemed appropriate by the Academy;
- 14 (k) demand and receive from students, except cadets from the
15 Nigeria Police, for the purpose of instructions, such fees as the Academy
16 may, from time to time, determine;
- 17 (l) accept gifts, legacies and donations, provided that the terms and
18 conditions attached to such gifts, legacies or donations are not inconsistent
19 with the objects and purpose for the establishment of the Academy;
- 20 (m) erect, provide, equip and maintain libraries, parade grounds,
21 laboratories, lecture halls, halls of residence, refectories, sports grounds,
22 playing fields and other buildings as are necessary for the carrying out of the
23 objects of the Academy under this Act;
- 24 (n) hold public and inaugural lectures, symposia and seminars;
- 25 (o) undertake printing, publishing and selling of books and
26 journals of the Academy; and
- 27 (p) undertake such other activities considered appropriate for a
28 degree-awarding Academy of the highest standard and do all such acts or
29 things that are incidental to the attainment of the objects, functions and
30 powers of the Academy under this Act.

1 (2) The Academy shall subject to any limitations or conditions
2 imposed by Statute:

3 (a) invest any money belonging to the Academy by way of
4 endowment, whether for general or special purposes, with power to vary any
5 such investment, from time to time;

6 (b) invest such other money as may not be immediately required for
7 current expenditure in any investments or securities and in the purchase or
8 improvement of land, with power to vary any such investments from time to
9 time;

10 (c) deposit any moneys for the time being not invested with any
11 approved bank on deposit or current account; or

12 (d) borrow, whether on interest or not and if need be upon the security
13 of any of the property, moveable or immovable of the Academy, such moneys
14 as the Council may from time to time require or expedient to borrow or to
15 guarantee any loan, advances or credit facilities.

Establishment
of Nigeria Police
Academy Council

16 4. There is established for the Academy a Council to be known as the
17 Nigeria Police Academy Council (in this Act referred to as "the Council")
18 which shall:

19 (a) initiate or approve the policy of the Academy, and

20 (b) give the Academy directions on general or specific matters.

Membership of
the Council

21 5. The Council shall consist of:

22 (a) the Minister responsible for Police Affairs as Chairman;

23 (b) Permanent Secretary responsible for Police Affairs;

24 (c) Inspector-General of Police or his designate;

25 (d) the Chairman of Police Service Commission or his representative;

26 (e) the Commandant of the Academy;

27 (d) the Provost of the Academy;

28 (g) the Director of Police Services in the Ministry responsible for
29 Police Affairs;

1 (h) Permanent Secretary responsible for Education or his
2 representative;

3 (i) Executive Secretary of National Universities Commission or
4 his representative;

5 (j) four persons appointed by the Senate of the Academy from
6 among its members;

7 (k) three persons appointed by the President to represent civil
8 society organisations working on police or public service reform, human
9 rights and transparency or gender related issues; and

10 (l) the Registrar of the Academy, who shall be the Secretary to the
11 Council.

12 **6. -(1) The Council shall:**

Functions and
powers of the
Council

13 (a) exercise control and supervise the policy, finances, public
14 relations and property of the Academy;

15 (b) appoint the Academy Provost, professors and other academic
16 and administrative staff of the Academy;

17 (c) stipulate the terms and conditions of every appointment and
18 determine the remuneration of the principal officers and other staff of the
19 Academy that are not police officers and scope of their responsibilities;

20 (d) promote and discipline erring staff of the Academy that are not
21 police officers on the advice of the appropriate Committee;

22 (e) consider and approve the Academy's annual budget or
23 estimates, external auditor's report and any variation therein;

24 (f) approve recommendations made for the appointment of
25 emeritus professors;

26 (g) appoint bankers, auditors or any other officers or agents that
27 may be required for the Academy;

28 (h) ensure that proper records of the assets and liabilities of the
29 Academy are kept;

30 (i) have power to make regulations for the effective

1 implementation of the provisions of this Act and may recommend any
2 amendment to this Act;

3 (j) ensure that income and expenditure account and any other
4 accounts of the Academy are kept and audited annually by auditors appointed
5 by the Council with the audit report submitted to the Council;

6 (k) approve the academic programmes of the Academy;

7 (l) provide facilities and buildings including libraries, classrooms,
8 lecture theaters, medical facilities, hostels, work stations, laboratories, parade
9 grounds, road networks, street lights, water, sports facilities, stadia, furniture
10 and other facilities needed for the carrying on the mandate of the Academy
11 under this Act in collaboration with relevant Authorities;

12 (m) receive report from any committee set up by the Council of the
13 Academy;

14 (n) set criteria for cadets admission into the Academy and constitute
15 the Admission Selection Board; and

16 (k) exercise all such powers as may be conferred on the Council by
17 this Act or by any regulation made pursuant to this Act.

18 (2) The Council may delegate any of its powers or functions to any
19 person, authority or committee except for its powers to approve any regulation
20 made pursuant to this Act.

21 (3) Approve the creation of any Office, Department or Committee as
22 may be considered necessary or expedient for the smooth running of the
23 Academy.

First meetings
of the Council,
Academy Board
and Senate

24 7.-(1) The Council shall meet as and when required for the
25 performance of its functions under this Act and in accordance with the
26 provisions of the First Schedule to this Act.

27 (2) The first meeting of the Council under this Act shall be convened
28 by the Chairman in such manner as he may determine.

29 (3) The first meeting of the Academy Board under this Act shall be

1 convened by the Commandant on such date and in such manner as he may
2 determine.

3 (4) The first meeting of the Senate as constituted in this Act shall be
4 convened by the Provost of the Academy on such date and in such manner as
5 he may determine.

6 8.-(1) The office of a member of the Council, shall become vacant
7 if:

Removal of a
Member of the
Council from
Office

8 (a) he ceases to hold the office on the basis of which he became a
9 member of the Academy; or

10 (b) the President is satisfied that it is not in the interest of the
11 Academy or of the public for the person to continue in office as a member of
12 the Council of the Academy.

13 (2) Where the Council is satisfied that a member of the Council
14 should be removed from office on grounds of misconduct or inability to
15 perform the functions of his office, the Council shall make a
16 recommendation to the President through the Minister and the President,
17 after making such enquiries which he considers necessary, may approve the
18 recommendation made by the Council and may by an instrument in writing
19 signed by him, remove or suspend that member from office.

20 PART II - PRINCIPAL OFFICERS AND OTHER STAFF OF THE ACADEMY

21 9.-(1) The Police Service Commission, shall on the
22 recommendation of the Inspector-General of Police, appoint for the
23 Academy, a Commandant, who shall be a member of the Nigeria Police
24 Force.

Appointment
and tenure of the
Commandant of
the Academy

25 (2) A person to be appointed the Commandant for the Academy
26 shall not be below the rank of Assistant Inspector - General of Police with a
27 minimum qualification of Master Degree from a recognized university.

28 (3) The Commandant shall:

29 (a) be the Chief Executive and Accounting Officer of the Academy;

- 1 (b) be responsible for the day-to-day administration of the Academy;
 2 (c) keep the books and records of the Academy;
 3 (d) be responsible for the preparation of programmes and plans for the
 4 approval of the Council, as are necessary to carry into effect approved policy or
 5 any directive of the Council;
 6 (e) hold office in accordance with police posting regulations and be
 7 accountable to the Council; and
 8 (f) carryout any other duties as may be assigned to him under this Act
 9 or by the Council.

Appointment
and tenure of
the Deputy
Commandant
of the Academy

10 **10.**-(1) The Police Service Commission, shall on the recommendation
 11 of the Inspector-General of Police, appoint for the Academy, a Deputy -
 12 Commandant, who shall be a member of the Nigeria Police Force.

13 (2) A person to be appointed the Deputy-Commandant for the
 14 Academy shall not be below the rank of Commissioner of Police, with a
 15 minimum qualification of first Degree from a recognized university.

16 (3) The Deputy Commandant shall assist the Commandant in the day
 17 to day administration of the Academy and in all matters relating to professional
 18 training of cadets and police officers in the Academy or any other responsibility
 19 as may be assigned by the Commandant of the Council to him

20 (5) In the absence of the Commandant, the Deputy Commandant shall
 21 act in his stead and be accountable to the Commandant.

22 (6) The appointment and removal of the Deputy - Commandant from
 23 office shall be in accordance with Police posting.

Appointment
and tenure of
the Provost of
the Academy

24 **11.**-(1) There shall be appointed for the Academy, a Provost by the
 25 Council who shall, in relation to the Academy be accorded priority over all
 26 other members of the Academy except the Chairman of the Council and the
 27 Commandant.

28 (2) The Provost shall hold office for a non - renewable term of five
 29 years.

1 (3) Subject to the provisions of this Act, the Provost of the
2 Academy shall be:

3 (a) a Professor;

4 (b) responsible for directing and coordinating the academic
5 activities in the Academy;

6 (c) the academic officer and Chairman of the Senate for the
7 commissioning of cadets to the exclusion of any other person or authority;

8 (d) determine the dress code for the Academy and regulate the use
9 of academic dress in the Academy; and

10 (e) perform such other functions as may be assigned to him by the
11 Council and the Commandant.

12 (4) The Provost shall be a member of the Council, Chairman of the
13 Senate, member of the faculty boards, institutes or any committee
14 constituted by any of the bodies under the Academy in this Act.

15 **12.-(1)** The Provost of the Academy shall be appointed following
16 an interview conducted for candidates of professorial rank by a Panel of the
17 Council, which shall be composed of:

Procedure for
the appointment
of the Provost

18 (a) the Permanent Secretary in the Ministry responsible for Police
19 Affairs;

20 (b) Deputy Inspector - General of Police responsible for Training
21 and Development;

22 (c) Commandant of the Academy;

23 (d) representative of the National Universities Commission;

24 (e) two members of the Senate; and

25 (f) Registrar of the Academy, who shall serve as the Secretary to the
26 Panel.

27 (2) The recommendations of the interview panel shall be presented
28 to the Council and the Council shall in turn, deliberate and make the final
29 decision on the candidate to be appointed as the Provost of the Academy.

Registrar of the Academy	1	13.-(1) There shall be for the Academy, a Registrar, who shall be an
	2	excellent administrator and the Chief Administrative Officer responsible to the
	3	Commandant for the day to day administration of the Academy other than
	4	financial affairs of the Academy.
	5	(2) The Registrar shall, by virtue of his office, be the secretary to the
	6	Council, the Senate and the Convocation for the commissioning of cadets and
	7	all other statutory bodies and committees, and shall carry out any function as
	8	may be conferred on him under this Act or by the Council.
Bursar of the Academy	9	14. There shall be for the Academy a Bursar, who shall be a
	10	professional Accountant and the Chief Financial Officer of the Academy and
	11	be responsible to the Commandant for the day to day administration and
	12	control of the financial affairs of the Academy.
Librarian of the Academy	13	15. There shall be for the Academy a Librarian, who shall be a
	14	professional and be responsible to the Provost of the Academy for the day to
	15	day administration of the Library in the Academy, coordination of all library
	16	services and its campuses, faculties, schools, departments and other teaching
	17	and research units under the Academy.
Appointment and tenure of the Registrar, Bursar and Librarian of the Academy	18	16. The Registrar, Bursar and Librarian shall by their appointment in
	19	the Academy hold office for a term of four years renewable for another term of
	20	four years subject to their satisfactory performance and no more.
Remuneration of Principal Officers of the Academy	21	17. The Principal Officers specified under this Part of this Act shall be
	22	paid such remuneration on such terms and conditions as may be specified in
	23	their respective instrument of appointments.
Resignation of appointment in the Academy	24	18. Except for the Commandant and Deputy Commandant, any other
	25	officer mentioned under this Act, may resign his appointment by notice in
	26	writing addressed to the Commandant.
Appointment of other staff of the Academy	27	19.-(1) There shall be appointed by the Council for the Academy other
	28	officers of directorate cadre, such as:
	29	(a) Director of Academic Planning;
	30	(b) Director of Physical Planning;

- 1 (c) Director of Health Services;
2 (d) Director of Legal Services;
3 (e) Director of Information Communication Technology;
4 (f) Director of Cadet Affairs, who shall be a serving Police Officer
5 not below the rank of Deputy Commissioner of Police;
6 (g) Director of Police Training, who shall be a serving Police
7 Officer not below the rank of Deputy Commissioner of Police;
8 (h) Director of Works, who shall be a serving Police Officer not
9 below the rank of Deputy Commissioner of Police;
10 (i) Director of Administration, who shall be a serving Police
11 Officer not below the rank of Deputy Commissioner of Police; and
12 (j) any other director as may be appointed by the Council.

13 (2) Notwithstanding the provision of subsection (1) of this section,
14 the Inspector-General of Police shall post the officers listed in paragraphs
15 (g), (h), (i) and (j) of subsection (1) of this section.

16 (3) The Senate shall on behalf of the Council, appoint for the
17 Academy Deans of Faculties, Schools, Institutes, Head of Departments and
18 other teaching and research units of the Academy as may be specified by the
19 Council.

20 **20.**-(1) Service in the Academy shall be approved service for
21 purposes of the Pension Reform Act and accordingly employees of the
22 Academy shall, in respect of their services, be entitled to pensions and other
23 retirement benefits as are enjoyed by persons holding equivalent offices in
24 the Public Service of the Federation.

Service in the
Academy to be
pensionable

25 (2) For the Police Officer serving in the Academy, the existing law
26 on pension for police officer shall apply.

27 (3) Notwithstanding the provisions of subsection (1) of this
28 section, nothing in this Act shall prevent the appointment of a person to any
29 office on terms which preclude the grant of pension in respect of that office.

Fund of the
Academy

1 PART III - FINANCIAL PROVISIONS

2 21.-(1) There is established for the Academy, a fund which shall
3 consist of:

4 (a) budgetary and extra budgetary allocations received from the
5 Government of the Federation including grants and annual subventions;

6 (b) all monies held immediately before the commencement of this Act
7 by the Nigeria Police Academy, Wudil, Kano;

8 (c) gifts, loans, endowment, grants-in-aids, testamentary disposition,
9 donations, bequest or other voluntary contributions where the terms and
10 conditions attached are not inconsistent with the functions of the Council;

11 (d) all foreign aids and monetary assistance received by the Council
12 under any agreement or arrangement with any international body or
13 organization with the approval of the Government of the Federation;

14 (e) monies paid as fees to the Academy by students other than cadets;

15 (f) fees, charges, dues or monies publications and services rendered
16 by the Academy;

17 (g) revenue accruing to the Academy, including interests accruing
18 from monies invested by the Academy; and

19 (h) such other monies as may be received by the Academy from
20 investments and any other money accruing to the Academy from other sources.

21 (2) Any money received by the Academy in form of endowments,
22 gifts or donations shall be entered in a register kept for the purpose, showing
23 the names of donors and any special conditions attached, where such money is
24 accepted by the Academy.

25 (3) Any property, money or funds donated for a specified purpose
26 shall be applied; administered and expended specifically for the purpose it was
27 meant.

28 (4) The fund established pursuant to subsection (1) of this section
29 shall be managed in accordance with extant Financial Regulations applicable
30 in the Public Service of the Federation.

1 (5) Any money withdrawn from the fund established in subsection
2 (1) of this section shall be applied for the specific purposes for which it was
3 withdrawn.

4 (6) The Academy may apply the fund established under subsection
5 (1) of this section:

6 (a) to pay the costs of administration, charges and expenses of the
7 Academy;

8 (b) to discharge the cost of maintaining the Main Campus and other
9 campuses of the Academy;

10 (c) for the development and maintenance of any property vested in
11 or owned by the Academy;

12 (d) for the payment of the allowances and other benefits of
13 members of the Council or any committee set up by it;

14 (e) for payment of emoluments, allowances, benefits and other
15 entitlements of the Principal Officers and other staff of the Academy;

16 (f) for payment for all purchases made by the Academy and the
17 training of members of its staff;

18 (g) for provision of scholarships, bursaries and awards for
19 specialized training of members of staff of the Academy;

20 (h) for payment to publicize and promote the activities of the
21 Academy;

22 (i) for payments for the support of national and international
23 scientific and professional organizations;

24 (j) for payments of annual and other subscriptions and
25 contributions to national and international scientific and professional
26 organizations;

27 (k) for the payment of all consultancies, legal fees and costs of
28 contracts awarded by the Academy; and

29 (l) for any other expenditure as may be approved by the Council,
30 from time to time, in connection with all or any of its functions and powers

	1	under this Act.
Power to accept gifts	2	22. -(1) The Academy may accept gift of land, money or other
	3	property on such terms and conditions, if any, as may be specified by the person
	4	or organisation making the gift.
	5	(2) The Academy shall not accept any gift, if the term or condition
	6	attached by the person or organisation making the gift is inconsistent with the
	7	provisions of this Act.
	8	(3) All property, money or funds donated for any specific purpose
	9	shall be applied and administered in accordance with the purpose for which
	10	they were donated and shall be accounted for specifically.
Power to Borrow	11	23. The Academy may with the approval of the President, borrow
	12	such sums by way of loan, overdraft or from any other source, as may be
	13	required for the performance of its functions and meeting its Obligations under
	14	this Act; and any interest payable on monies so borrowed shall be paid out of
	15	the fund of the Academy.
Financial year and academic calendar	16	24. -(1) The financial year of the Academy shall commence on the 1 st
	17	day of January of each year and end on the 31st day of December of the same
	18	year or any such time as may be prescribed by financial regulations issued by
	19	the Federal Government of Nigeria from time to time.
	20	(2) The Council shall determine academic calendar of the Academy.
Accounts and Audit	21	25. -(1) The Academy shall keep proper accounts and records of its
	22	receipts, payments, assets and liabilities in respect of each year manually and
	23	electronically and shall:
	24	(a) cause the accounts to be audited, within three months from the end
	25	of each financial year, by auditors appointed from the list and in accordance
	26	with guidelines issued by the Auditor-General of the Federation; and
	27	(b) prepare a Statement of Account in respect of each year in such
	28	form and manner as may be approved by the Federal Government from time to
	29	time.

1 (2) An auditor appointed pursuant to subsection (1) of this section
2 shall:

3 (a) have access to all accounts and other records relating to such
4 accounts as are kept by the Academy and shall have the power to require
5 from any staff of the Academy such information and explanation as in the
6 auditor's opinion are necessary for the purpose of the audit; and

7 (b) be paid from the Funds of the Academy.

8 (3) The Audited accounts and records of the Academy shall be
9 submitted to the Council for consideration and subsequently forwarded to
10 the Auditor-General of the Federation.

11 **26.**-(1) The Academy shall, not later than 30th September of each
12 financial year or such earlier date as the Council may determine, prepare and
13 submit an estimate of its income and expenditure for the next succeeding
14 year to the Council for consideration and submission to the Minister for
15 onward transmission to the National Assembly. Annual Estimates
and Budget

16 (2) Notwithstanding the provisions of subsection (1) of this
17 section, the Council may, where necessary due to unforeseen circumstances,
18 submit supplementary or adjusted statements of estimated income and
19 expenditure to the Minister for onward transmission to the National
20 Assembly for approval.

21 **27.** The Council shall cause to be prepared an Annual Report, Annual report
22 which shall include the audited accounts of the Academy for the previous
23 financial year and a statement of its assets and liabilities as at the last day of
24 the financial year.

25 **28.** All monies received on account of the Academy shall be paid Bank Account
26 into such accounts as may be approved to be opened by the Council or any
27 account designated by the Federal Government of Nigeria.

28 PART IV - TRANSFER OF PROPERTY TO THE ACADEMY

29 **29.** All property held by or on behalf of the Academy by any Transfer of
30 provisional council, planning and implementation committee or any interim Academy

	1	body by whatsoever name called, shall by virtue of this Act and without further
	2	assurances vest in the Academy and such property shall be held for the purpose
	3	of this Act.
Restriction on disposal of landed property of the Academy	4	30. The Council shall not dispose of or charge any land or an interest
	5	in any landed property including any land transferred to the Academy by this
	6	Act, held by or on behalf of the Academy except with the prior written consent
	7	and approval of the Visitor.
Compulsory acquisition of land for overriding public interest	8	31. Subject to the Land Use Act, which provides for the compulsory
	9	acquisition of land for overriding public interest, any requirement of land by
	10	the Academy shall be deemed to be for the overriding public interest purpose of
	11	the Federation.
	12	PART V - MISCELLANEOUS
Visitation	13	32.-(1) The Visitor may, as circumstances require, not being less than
	14	once in every five years, conduct a visitation to the Academy or cause a visit to
	15	be made to the Academy by such persons as the Visitor may appoint to look into
	16	any of the affairs of the Academy, where the need arises.
	17	(2) It shall be the duty of the bodies and persons in the Academy to:
	18	(a) make available to the Visitor or to the persons conducting a
	19	visitation under this section, such facilities and assistance as may be
	20	reasonably required for the purposes of the visit; and
	21	(b) comply with any instruction that is consistent with the provisions
	22	of this section, which may be directed by the Visitor in consequence of his visit.
Commissioning of cadets	23	33.-(1) A cadet shall be commissioned by the Order of the President
	24	after successful completion of police training and fulfilling all academic
	25	requirements of the Academy as provided in this Act.
	26	(2) Any cadet withdrawn before being commissioned on disciplinary
	27	grounds or such other grounds except on medical or compassionate grounds
	28	shall not be granted the use of the Academy degree, certificate or transcript, as
	29	the case may be.
	30	(3) Cadets on training in the Academy shall be entitled to monthly

1 allowance as may be determined, from time to time, by the Council, on the
2 recommendation of the Finance and General purposes Committee of the
3 Academy.

4 **34.**-(1) Cadets of the Academy shall not be required to satisfy any
5 requirements as to race, including ethnic group, sex, place of birth or family
6 origin, religious or political persuasion, as a condition to becoming or
7 continuing to be a cadets at the Academy, the holder of any degree of the
8 Academy or of any appointment or employment in the Academy or as a
9 member of anybody established pursuant to this Act.

Exclusion or
discrimination
on account of
race, religion, etc.

10 (2) A person shall not be subjected to any disadvantage or accorded
11 any advantage, in the Academy, by reference to any of the matters specified
12 in subsection (1) of this section.

13 **35.** Where any of the provisions of this Act relating to matters
14 affecting the appointment, promotion and discipline of a cadet is
15 inconsistent with the Police Act, the provision of the Police Act shall prevail.

Supremacy of
the Police Act

16 **36.** Any policy initiated in the Academy, other than as provided for
17 in section 4 of this Act, shall not be implemented without prior approval of
18 the Council.

Implementation
of policies of the
Academy

19 **37.**-(1) Bodies established under this Act, shall have power to
20 constitute committees consisting of members of that body, and shall subject
21 to the provisions of sections 6 (2) of this Act, authorise a committee
22 established by it to exercise on its behalf, such functions as may be delegated
23 to the committee.

Establishment
of committees, etc.

24 (2) Subject to subsection (1) of this section, any two or more of the
25 bodies established by this Act, may arrange for the holding of joint meetings
26 of those bodies, or for the appointment of committees consisting of
27 members of those bodies for the purpose of considering any matter within
28 the competence of those bodies or any of them, and either of dealing with it
29 or of reporting on it to those bodies or any of them.

30 (3) Except as may be otherwise provided under this Act, statute or

1 regulations to regulate the quorum and procedure of any committee or
2 subcommittee established under this Act shall be such as may be determined by
3 the body constituted.

4 (4) Nothing in subsections (1), (2) and (3) of this section shall be
5 construed as enabling the Council to empower any other body to make Statute,
6 regulations or to award degree or other qualification of the Academy.

The seal of the
Academy

7 **38.**-(1) The seal of the Academy shall be such as may be administered
8 by the Council and the affixing of the seal of the Academy shall be signed by the
9 Commandant and the Registrar.

10 (2) Academic Certificates issued by the Academy shall have the
11 Academy seal affixed and signed by the Provost and the Registrar of the
12 Academy.

13 (3) Any contract or instrument which, if made or executed by a person
14 not being a body corporate, would not be required to be under seal, may be
15 made or executed on behalf of the Academy by any authorized person.

16 (4) Any division established in the Academy and designated by
17 Statute as a faculty, shall be organized in accordance with the provisions of the
18 Second Schedule to this Act.

Regulations, Rules
and Guidelines

19 **39.**-(1) The Council may make Statutes, Regulations, Rules or
20 Guidelines to regulate the carrying out of any activities and programmes of the
21 Academy or authority or any matter connected with the Academy or for the
22 effective implementation of any of the provisions of this Act.

23 (2) Subject to the provisions of subsection (2) of this section, the
24 Council shall have power to amend its Statutes, Regulations, Rules or
25 Guidelines made under this Act provided that the proposal for amendment shall
26 be passed by two-third majority of the Council members.

27 (3) Notwithstanding the provisions of subsection (3) of this section,
28 the Council shall have power to approve, amend or reject any proposal for
29 amendments as may be deemed necessary.

30 (5) Where under this Act, it is provided that proposals or

1 recommendations are to be made and submitted by one authority or to more
2 intermediate authorities, it shall be the duty of every such authorities to
3 forward such proposal or recommendation received by it to the appropriate
4 authority and such intermediate authority may, if it deems fit, forward
5 therewith its own comments on such proposal or recommendation.

6 **40.-(1)** Subject to the provisions of this Act, the Principal Officers
7 of the Nigeria Police Academy, Wudil Kano, existing before the coming into
8 effect of this Act are deemed to have been transferred to the Academy
9 established under this Act under the same terms and conditions.

Transitional
arrangements

10 (2) Subject to any direction to the contrary which may be given in
11 that regard by the Council, any person who was a member of staff or was
12 employed by the Nigeria Police Academy before the coming into effect of
13 this Act, shall continue in office and be deemed to have been appointed
14 under this Act for purposes of Pension, and become the holder of the
15 appointment at the Academy with such status, designation and functions
16 which corresponds with those which appertained to him as a member of staff
17 on such an employment.

18 (3) Properties held immediately before the commencement date of
19 this Act on behalf of the Academy by any person shall, by virtue of this Act,
20 be vested in the Academy established under this Act.

21 (4) The Academy established under this Act shall be subject to all
22 the obligations and liabilities to which the former Academy was subject
23 immediately before the commencement of this Act and all other persons
24 shall have the same rights, powers and remedies against the Academy
25 established by this Act as they had against the Academy immediately before
26 the commencement of this Act.

27 (5) Any proceeding or cause of action pending or existing
28 immediately before the commencement of this Act by or against the
29 Academy in respect of any right, interest, obligation or liability of the
30 Academy may be continued or commenced, as the case may be, and any

Limitation of
law suit against
the Academy

1 determination of a court of law, tribunal or other Commission or person may be
2 enforced by or against the Academy established by this Act to the same extent
3 that such proceeding, cause of action or determination might have been
4 continued, commenced or enforced by or against the Academy subject to the
5 provisions of this Act.

6 (6) As from the commencement of this Act, any disciplinary
7 proceeding pending or existing against any employee of the Academy shall be
8 continued and completed by the Academy established under this Act.

9 41.-(1) Subject to the provisions of this Act, the provisions of the
10 Public Officers Protection Act shall apply to any suit instituted against the
11 Academy, an officer or employee of the Academy.

12 (2) No suit shall lie or be instituted in any court against the Academy, a
13 member of the Council or any principal officer or employee of the Academy, for
14 an action carried out in pursuance or execution of this Act or any enactment or
15 law, or of any public duty or authority in respect of any alleged neglect or
16 default in the execution of this Act or any other enactment or law, duty or
17 authority, unless it is commenced:

18 (a) within three months of such act, neglect or default complained of;

19 (b) in the case of a continuation of damages or injury, within six
20 months next after the ceasing of the act, neglect or default.

21 (3) No suit shall be commenced against the Academy, a member of the
22 Council or any principal officer or employee of the Academy before the
23 expiration of a period of one month after written notice of the intention to
24 commence the suit has been served on the Academy by the intending plaintiff
25 or his agent.

26 (4) The notice referred to in subsection (3) of this section shall clearly
27 and explicitly state the cause of action, the particulars of the claim, the name
28 and place of abode of the intending plaintiff and the relief sought.

29 (5) The notice referred to in subsection (1) of this section and any
30 summons, notice or other document required or authorized to be served on the

1 Academy under this Act or any other law, may be served by:
 2 (a) delivering it to the Commandant of the Academy; or
 3 (b) sending it by registered post addressed to the Commandant of
 4 the Academy at the Main Campus of the Academy.

5 **42.** In any action or suit against the Academy, no execution shall be
 6 levied or attachment process issued against the Academy unless not less than
 7 30 days' notice of the intention to execute or attach has been given to the
 8 Academy.

Restriction on
execution against
property of the
Academy

9 **43.** A member of the Council, Principal officer or employee of the
 10 Academy shall be indemnified out of the assets of the Academy against any
 11 proceedings brought against him in his capacity as a member of the Council,
 12 Principal officer or employee of the Council where the act complained of is
 13 not ultra vires his powers.

Indemnity of
officers of the
Academy

14 **44.** In this Act, unless the context otherwise requires:
 15 "Academic staff" means a member of staff of the Academy whose sole and
 16 primary responsibility is teaching, research and community service;
 17 "Academic year" means two semesters covered by a period of not more than
 18 twelve calendar months within which students must complete a level of
 19 study;
 20 "Administrative staff" means those persons in the employment of the
 21 Academy other than academic staff who hold administrative, professional
 22 or technical posts;
 23 "Alumni Association" means any association recognised by the Council as
 24 being representative of graduates or former students of the Academy;
 25 "Approving authority" means the Federal Executive Council;
 26 "Academy" means the Nigeria Police Academy, Wudil, Kano;
 27 "Council" means the Council established under section 7 of this Act;
 28 "Commandant" means the Commandant of the Nigeria Police Academy,
 29 Wudil, Kano;
 30 "Cadets" means an undergraduate in training at the Academy undergoing

Interpretation

- 1 training to be a Police Officer;
- 2 "Deputy Commandant" means the Deputy Commandant of Academy;
- 3 "Graduate" means a person on whom a degree other than an honorary degree
- 4 has been conferred by the Academy;
- 5 "Faculty" means any Faculty established by the Academy;
- 6 "functions" includes powers and duties;
- 7 "Instructors or Lecturers" means a person holding a full time appointment as a
- 8 member of the teaching or research or instructing staff of the Academy;
- 9 "Minister" means the Minister of the government of the Federation responsible
- 10 for police affairs;
- 11 "Nigeria Police" means the Nigeria Police Force established under the Police
- 12 Act;
- 13 "notice" means notice in writing;
- 14 "Officer" means a staff of senior rank holding an administrative post, but does
- 15 not include Visitor and members of the Council;
- 16 "Postgraduate" means students pursuing or continuing formal education after
- 17 graduation from an institution of higher learning including students pursuing
- 18 programmes whose entry requirements are bachelor's degree or higher national
- 19 diploma from a recognised university or polytechnic;
- 20 "prescribed" means prescribed by law, Statutes or regulations;
- 21 "President" means President of the Federal Republic of Nigeria;
- 22 "Principal Officer" means the officers mentioned in Part II of this Act;
- 23 "professor" means a person designated as a professor of the Academy in
- 24 accordance with provision made in that behalf by Statute or by Regulation;
- 25 "property" includes rights and assets;
- 26 "regulations" includes rules and regulations made pursuant to the provisions of
- 27 this Act;
- 28 "student" means a person who is not a Nigerian cadet but admitted into the
- 29 Academy for the purpose of being trained;
- 30 "undergraduate" means a person undergoing a course of study at the Academy

1 pursuant to the acquisition of a first degree; and

2 "Visitor" means the President, Commander in Chief of the Armed Forces of
3 the Federal Republic of Nigeria who is also the Proprietor of the Academy,

4 **45.** This Bill may be cited as the Nigeria Police Academy Short title
5 (Establishment, Etc) Act, 2018.

6 FIRST SCHEDULE

7 SUPPLEMENTARY PROVISIONS RELATING TO THE COUNCIL

8 *[Section 7(1)]*

9 *Proceedings of the Council*

10 1.-(1) Subject to the provisions of this Act, the Council may make
11 standing orders regulating its proceedings or any of its committees.

12 (2) Questions for determinations shall be decided by a majority of
13 the members present and voting and in the event of equality of votes, the
14 chairman, shall have a second or casting vote.

15 (3) Standing orders made for a committee shall provide for the
16 committee to report to the Council on any matter referred to it by the
17 Council.

18 (4) The quorum of the Council shall be one-third of the members of
19 the Council and the quorum of a committee of the Council shall be fixed by
20 the Council.

21 (5) The Council may invite any person to attend and participate at
22 any of its meetings provided that a person so co-opted shall only be in
23 attendance and shall not count towards the quorum or vote at the meeting.

24 *Meetings of the Council*

25 2.-(1) The Council shall meet as and when necessary for the
26 performance of its functions under this Act and shall meet at least twice a
27 year in accordance with the provision of this Schedule.

28 (2) At any meeting of the Council, the Chairman shall preside or in
29 his absence, the members present at the meeting, shall appoint one of their
30 members to preside.

1 (3) Where the Council desires to obtain the advice of any person on a
2 particular matter, the Council may co-opt him as a member for such period as
3 the Council thinks fit, but a person who is a member by virtue of this paragraph
4 shall not be entitled to vote at the meeting and shall not count towards the
5 quorum.

6 (4) Notwithstanding anything in the foregoing provisions of this
7 paragraph, the inaugural meeting of the Council shall be summoned by the
8 Minister.

9 *Committees*

10 3.-(1) The Council may appoint one or more committees to carry out
11 on behalf of the Council such functions as the Council may determine.

12 (2) A Committee appointed under this paragraph shall consist of the
13 number of persons determined by the Council of whom not more than two
14 thirds may be persons who are not members of the Council.

15 (3) A person other than a member of the Council shall hold office on a
16 committee of the Council in accordance with the terms of the letter by which he
17 is appointed.

18 (4) A decision of a committee of the Council shall be of no effect until
19 it is confirmed by the Council.

20 *Miscellaneous*

21 4.-(1) The fixing of the seal of the Council shall be authenticated by
22 the signature of the chairman, the Registrar or any other members of the
23 Council authorized generally or specially by the council to act for that purpose.

24 (2) Any contract or instrument which, if made or executed by a person
25 not being a body corporate, would not be required to be sealed, may be made or
26 executed on behalf of the Council, by any person generally or specially
27 authorized by the Act, for that purpose by the Council.

28 (3) Any document purporting to be a document duly executed under
29 the seal of the Council shall be received in evidence and shall, unless the
30 contrary is proved, be deemed to be so executed.

(4) The validity of any proceedings of the Councilor of a committee of the Council shall not be adversely affected by any vacancy in membership of the Councilor by any defect in the appointment of a member of the Council or of a person to serve on the committee, or by reason that a person not entitled to do so took part in the proceedings.

(5) Any member of the Council and any person holding office on a committee of the Council, who has a personal interest in any contract or arrangement entered into or proposed to be considered by the Council or a committee of the Council shall disclose his interest, and shall not vote on any question relating to the contract or arrangement.

(6) A person shall not by reason only of his membership of the Council be treated as holding an office in the public service of the Federation.

SECOND SCHEDULE

COMMITTEES OF THE ACADEMY

[Section 38(4)]

Standing Committees of the Council

1.- (1) For the purpose of carrying out its responsibilities under this Act, the following standing committees are to be established by the Council:

- (a) Finance and General Purpose Committee;
- (b) Appointments, Promotions and Disciplinary Committee (AP&DC);
- (c) Tenders Board;
- (d) Academy Board; and
- (e) Admission Selection Board.

(2) Provisions shall be made by Rules for the constitution and terms of reference of the Committees referred to in sub-section (1) of this section as deemed appropriate by the Council.

Finance and General Purpose Committee

2.- (1) There shall be a Committee of the Council to be known as the

1 Finance and General Purpose Committee, which shall subject to the direction
2 of the Council exercise control over the property and the expenditure of the
3 Academy.

4 (2) The Finance and General Purpose Committee shall consist of:

5 (a) the Chairman of the Council who shall be the Chairman of the
6 Committee at any meeting at which he is present;

7 (b) the Commandant;

8 (c) five other members of the Council appointed by the Council; and

9 (d) two members appointed by the Senate.

10 (3) The functions of the Finance and General Purpose Committee
11 shall be to:

12 (a) consider and make recommendation to the Council on the draft
13 annual estimate of income and expenditure for each financial year;

14 (b) advice the Council on deposits and investments of money
15 belonging to the Academy;

16 (c) recommend to the Council rules and procedures in the Financial
17 Regulation for the control of expenditure and administration of Academy's
18 finances;

19 (d) consider and decide on request for variation within the approved
20 annual estimates from any unit of the Academy, subject to the approval of the
21 Council;

22 (e) advice the Council on any matter relating to the development of
23 the Academy sites as may be referred to it by the Council;

24 (f) carry out any other function as may be delegated to it from time to
25 time by the Council.

26 (4) The quorum of the Committee shall be five members including the
27 Chairman and the Commandant.

28 (5) Subject to any directions given by the Council, the Committee
29 may regulate its proceedings.

Appointments, Promotions and Disciplinary Committee

3.-(1) The Appointments, Promotions and Disciplinary Committee shall handle appointments, confirmations, promotions and discipline of all senior staff (academic, administrative and professionals) issues of the Academy.

(2) The Appointments, Promotions and Disciplinary Committee shall comprise of:

- (a) the Provost of the Academy as Chairman;
- (b) two members of the Council;
- (c) two internal members;
- (d) two elected members from the Academic Committee who shall not be below the rank of senior lecturer; and
- (e) the Registrar of the Academy who shall serve as the Secretary the Committee.

(3) The Appointments, Promotions and Disciplinary Committee shall:

- (a) consider all appointments and promotion of all staff except those of principal officers and make appropriate recommendations to the Council;
- (b) determine cases for promotion to the rank of Professor and Reader that should go for external assessment;
- (c) handle all disciplinary cases involving members of staff who are not police officers; and
- (d) make recommendation to the Council on any matter involving appointment, promotion and discipline of staff who are Police Officers.

(4) The quorum of the Committee shall be five members including the Chairman.

(5) The Committee shall have power to constitute a sub-committee to handle cases of junior staff of the Academy who are not Police Officers.

1 *Tenders Board*

2 4.-(1) There shall be a Tenders Board for the Academy whose
3 membership shall consist of:

- 4 (a) the Commandant, who shall be the Chairman;
5 (b) the Deputy Commandant;
6 (c) the Provost of the Academy;
7 (d) one representative of the Council;
8 (e) one representative of the Senate; and
9 (f) the Registrar of the Academy who shall serve as Secretary to the
10 Board.

11 (2) The functions of the Tenders Board shall include:

- 12 (a) advising the Council on projects and construction of building,
13 supply of goods and services;
14 (b) consideration and acceptance of tenders from contractors;
15 (c) initiating action on the production of the tender's documents;
16 (d) considering tenders submitted by contractors wishing to execute
17 projects in the Academy;
18 (e) processing tenders and award of contracts which fall within its
19 spending limits and reporting such award of contract to the Council; and
20 (f) referring to the Council for approval on tenders for contracts above
21 the spending limits of the Board.

22 *Academy Board*

23 5.-(1) There shall be for the Academy an Academy Board whose
24 membership shall consist of, the:

- 25 (a) Commandant, who shall be the Chairman;
26 (b) Deputy Commandant;
27 (c) Provost of the Academy;
28 (d) Registrar;
29 (e) Librarian;
30 (f) Bursar;

- 1 (g) Dean of Postgraduate School;
2 (h) Deans of Faculties;
3 (i) Director of Academic Planning;
4 (j) Director of Police Training;
5 (k) Director in charge of Cadets Affairs;
6 (l) Director of Works;
7 (m) Director in charge of Administration;
8 (n) Registrar of the Academy or his representative who shall serve
9 as Secretary to the Board.

- 10 (2) The functions of the Academy Board shall include, to:
11 (a) advise the Council on policy matters relating to general affairs
12 of the Academy and cadets training, administration and discipline;
13 (b) consider and take decision on cadets withdrawal; and
14 (c) any other duty that may be referred to it by the Council.
15 (3) The decision of the Academy Board on a cadet's withdrawal on
16 disciplinary grounds shall be final subject to ratification by the Council.

17 *Admission Selection Board*

- 18 6.-(1) There shall be for the Academy an Admission Selection
19 Board for the purpose of screening, interviewing and selection of qualified
20 candidates for admission into the Academy whose membership shall consist
21 of:

- 22 (a) a Commissioner from the Police Service Commission who
23 shall be the Chairman;
24 (b) a representative of the Council;
25 (c) the Commandant of the Academy;
26 (d) the Provost of the Academy;
27 (e) the Registrar of the Academy;
28 (f) the Director of Police Services in the Ministry responsible for
29 Police Affairs;

1 (g) the Director in Charge of recruitment from the Police Service
2 Commission;

3 (h) a representative of the Nigeria Police Force Headquarters not
4 below the rank of Commissioner of Police;

5 (i) the Director of Police Training of the Academy;

6 (j) Deans of Faculties;

7 (k) a representative of the Federal Character Commission as observer;

8 (l) the Deputy Registrar of the Academy in charge of admissions who
9 shall serve as Secretary to the Admission Selection Board.

10 (2) The functions of the Admission Selection Board shall include, to:

11 (a) screen and interview qualified candidates invited for selection
12 interview by the Academy;

13 (b) disqualify any candidate found deficient in any aspect of the
14 screening processes;

15 (c) apply the screening criteria that are in use for the selection process
16 of Police officers that may be determined by the Police Service Commission,
17 from time to time;

18 (d) ensure the observance of all the requirements for admission into
19 university by the regulatory bodies such as National Universities Commission
20 and Joint Admissions and Matriculations Board;

21 (d) select qualified candidates to be admitted into the Academy in
22 each admission year.

23 (3) The decision of the Selection Board on admission shall be final
24 subject to the approval of the Council.

25 *The Senate*

26 7.-(1) There shall be for the Academy a Senate with the following
27 composition:

28 (a) the Provost of the Academy, who shall be the Chairman;

29 (b) the Deputy Commandant or his representative;

30 (c) the Deans of Faculties and the Directors of Academic Units;

- 1 (d) the Heads of Departments;
- 2 (e) all Professors in the Academy;
- 3 (f) the Librarian of the Academy;
- 4 (g) two representatives elected from the academic staff;
- 5 (h) the Dean of the Postgraduate School; and
- 6 (i) the Registrar, who shall serve as the Secretary.
- 7 (2) Election shall be held for the selection of members in a manner
- 8 on such day in the month of May or June in each year as the Provost of the
- 9 Academy may from time to time determine.
- 10 (3) An elected member shall hold office for a period of two years
- 11 beginning on 1st August in the year of his election, and may be a candidate at
- 12 any election held in pursuance to Paragraph 4 to this Schedule in the year in
- 13 which his period of office expires.
- 14 (4) Notwithstanding the provisions of sub-paragraph (3) of this
- 15 paragraph, no person shall be such a candidate if at the end of his current
- 16 period of office he would have held office as an elected member for a
- 17 continuous period of four years or would have so held office if he had not
- 18 resigned.
- 19 (5) An elected member may, by notice to the Senate, resign his
- 20 office.
- 21 (6) Subject to the provisions of this Act, the Senate shall organize,
- 22 control teaching, research activities in the Academy, the admission and
- 23 discipline of cadets and other academic matters.
- 24 (7) Without prejudice to the generality of the provision of sub-
- 25 paragraph (5) of this Paragraph, the Senate shall regulate:
- 26 (a) The establishment, organization, control of faculties and
- 27 departments, and the allocation of responsibilities to such faculties and
- 28 departments;
- 29 (b) Standards for the appointment and promotion of academic
- 30 staff;

1 (c) the organization and control of courses of study and conduct
2 examinations on such courses;

3 (d) the award of degrees and other qualifications as may be prescribed
4 in connection with examinations held under this Act;

5 (e) the making of recommendations to the Council with respect to the
6 award to any person of the title of Professor Emeritus;

7 (f) participation in the selection of persons for admission as students
8 or cadets at the Academy; and

9 (g) the grant of fellowship, scholarship, prize and similar awards
10 within the control of the Academy.

11 (8) The Quorum of the Senate shall be one-third rounded up to the
12 nearest higher whole number.

13 (9) The Provost of the Academy shall be the Chairman of the Senate
14 and in his absence, the Dean of Postgraduate School, Chairman Committee of
15 Deans or such other members of the Senate present at the meeting, may appoint
16 for the meeting a Chairman to preside.

17 (10) The Senate shall meet once in a month or at any time at the
18 request of the Provost of the Academy or at the written request of one-third of
19 its membership to the Chairman of the Senate, who shall within two weeks
20 convey a meeting in response to the request, and the members making such
21 request shall spell out the business of the meeting on which the request is being
22 made.

23 (11) The Chairman of the Senate shall have one vote as any other
24 member but in the event of equality of vote, the Chairman shall exercise in
25 addition, a casting vote.

26 (12) Subject to the provision of this Act, the Senate shall regulate its
27 proceedings at the meeting.

28 (13) The Senate may, subject to the approval of the Council, make
29 regulations for the purpose of exercising any function conferred on it by the
30 provisions of this Act.

1 (14) The regulations made by the Senate shall provide that at least
2 one of the persons appointed as the external examiners at each examination
3 held in conjunction with any course of study is not a Lecturer at the
4 Academy but a Lecturer of the branch of learning to which the course relates
5 at another University or other degree awarding institution of high repute.

6 (15) The Senate may withdraw from any person any degree,
7 diploma, certificate or other awards of the Academy who has been found
8 guilty of dishonorable or scandalous conduct in gaining admission into the
9 Academy or obtaining that award.

10 (16) The Senate shall handle other matters that may be referred to it
11 by the Council or the Commandant.

12 *Committees of the Senate*

13 8.-(1) The Senate shall have the following standing Committees:

14 (a) Academic Planning and Curriculum Development Committee;

15 (b) Library and Publications Committee;

16 (c) Ceremonies Committee;

17 (d) Research Grant Committee;

18 (e) Cadet and Students Welfare and Disciplinary Committee;

19 (f) Committee of Deans and Academic Directors;

20 (g) Sports Committee;

21 (h) Convocation; and

22 (i) Business Committee.

23 (2) Except as provided under the Third Schedule to this Act, the
24 Senate shall, by statute, provide for the Constitution and terms of reference
25 of the Committees established in subsection (1) of this section.

26 *Academic Congregation*

27 9.-(1) There shall be for the Academy an Academic Congregation,
28 whose membership shall consist of all members of the academic staff and
29 graduate members of the administrative staff, with the Commandant or in
30 the absence of the Commandant, the Deputy Commandant as the Chairman.

(2) The Academic Congregation shall meet once at the end of each academic semester making it at least two meetings in any academic year provided that additional meetings may be convened by the Commandant or the Deputy Commandant where the need arises.

(3) The functions of the Academic Congregation shall be primarily to enable staff, as a body, express their views on academic affairs of the Academy.

(4) The Academic Congregation shall be a body through which the recommendations of members of staff are transmitted to the Council.

(5) The Academic Congregation shall be concerned with matters affecting the academic and well-being of the Academy and its functions shall neither include those of an association of university teachers concerned with salaries and conditions of service, nor a staff club, concerned with the general amenities or social services.

14 (6) The Academy shall maintain a Register containing the names of
15 all the members of the Academic Congregation, which shall be kept by the
16 Registrar.

17 (7) The Academic Congregation shall have a standing Committee and
18 such other committees as may be approved by the Council.

(8) The composition of the Standing Committee and other Committees of the Academic Congregation shall be, as may be directed by the Commandant.

(9) The Standing Committee of the Academic Congregation shall prepare the agenda for each meeting of the Academic Congregation and arrange follow up actions on matters agreed upon by the Academic Congregation

26 *Faculties and Faculty Board*

27 10.-(1) There shall be established in each faculty, a Faculty board
28 which, subject to the provisions of this Act and to the direction of the
29 Commandant, shall-

30 (a) regulate the teaching, study and the conduct of examinations

- 1 connected with the courses assigned to the faculty; and
- 2 (b) deal with any other matter that may be assigned to it by the
- 3 Council, the Commandant or the Academic Board.
- 4 (2) Each faculty shall be divided into such number of departments
- 5 as may be prescribed by the Council.
- 6 (3) Where a faculty consists of two or more colleges or schools,
- 7 each college or school shall have its own Board, which shall be under the
- 8 control of the Academic Committee.
- 9 (4) Each Faculty Board shall consist of:
- 10 (a) the Dean of the Faculty;
- 11 (b) heads of departments of the Faculty;
- 12 (c) such number of lecturers assigned to the faculty and having
- 13 prescribed qualifications as the Faculty Board may determine; and
- 14 (d) such number of persons whether or not members of the
- 15 Academy as the Faculty Board may determine, with the general or special
- 16 approval of the Academic Board.
- 17 (5) The quorum of the Faculty Board shall be nine members or one-
- 18 third of the members of the Faculty Board or whichever is greater, subject to
- 19 the provision of this Act or any regulations on its behalf, the Faculty Board
- 20 may regulate its own procedure of meetings.

21 *The Dean of Faculty, etc*

- 22 11.-(1) The Dean of Faculty shall be appointed in such manner and
- 23 hold office for such term and subject to such conditions, as may be
- 24 prescribed by regulations made by the Council.
- 25 (2) Where there is no Professor in a Faculty, the office of the Dean
- 26 of the Faculty shall be held by members of the Faculty holding the rank of
- 27 Reader or Senior Lecturer on the basis as may be determined by the Provost.
- 28 (3) The Dean shall be the Chairman of the Faculty Board and shall
- 29 be a member of all committees and boards constituted by the Faculty and
- 30 when the Dean is absent from any meeting, the most senior member present

1 at the meeting shall preside.

2 (4) The Dean of a Faculty shall exercise general superintendence over
3 the academic and administrative affairs of the Faculty and it shall be the
4 function of the Dean to present qualified cadets and students in character and
5 learning for the conferment of degrees, after having qualified for the degree of
6 the Academy at examinations held in the department.

7 (5) The Dean of the Faculty may be removed from office by the
8 Provost for good cause and in the event of a vacancy occurring following the
9 removal of a Dean, an acting Dean may be appointed by the Provost, provided
10 that arrangement shall be made for a new Dean to be appointed in a manner
11 prescribed within a period of three months from the date when the acting Dean
12 assumes office.

13 (6) For the purpose of subsection (5) of this section "good cause" shall
14 mean:

15 (a) conviction for any offence which the Provost considers to be such
16 as to render the person concerned unfit for the discharge of the functions of his
17 office; or

18 (b) any physical or mental incapacity which the Provost, after
19 obtaining medical advice, considers to be such as to render the person
20 concerned unfit to hold his office;

21 (c) conduct, of a scandalous or of a disgraceful nature, which the
22 Provost considers to be such as to render the person concerned unfit to continue
23 to hold his office;

24 (d) conduct which the Commandant considers to be such as to
25 constitute failure or inability of the person concerned to discharge the functions
26 of his office or comply with the terms and conditions of his service; or

27 (e) conduct, which the Commandant considers to be generally of such
28 nature as to render the continuous appointment or service of the person
29 concerned as prejudicial or detrimental to the interest of the Academy.

1 *Academic and Curriculum Development Committee*

2 12.-(1) The Academic and Curriculum Development Committee
3 shall consist of the:

4 (a) Provost of the Academy as the Chairman;

5 (b) Deans of Faculties;

6 (c) Director of Academic Planning;

7 (d) Bursar;

8 (e) Librarian;

9 (3) The Dean shall be the Chairman of the Faculty Board and shall
10 be a member of all committees and boards constituted by the Faculty and
11 when the Dean is absent from any meeting, the most senior member present
12 at the meeting shall preside.

13 (4) The Dean of a Faculty shall exercise general superintendence
14 over the academic and administrative affairs of the Faculty and it shall be the
15 function of the Dean to present qualified cadets and students in character and
16 learning for the conferment of degrees, after having qualified for the degree
17 of the Academy at examinations held in the department.

18 (5) The Dean of the Faculty may be removed from office by the
19 Provost for good cause and in the event of a vacancy occurring following the
20 removal of a Dean, an acting Dean may be appointed by the Provost,
21 provided that arrangement shall be made for a new Dean to be appointed in a
22 manner prescribed within a period of three months from the date when the
23 acting Dean assumes office.

24 (6) For the purpose of subsection (5) of this section "good cause"
25 shall mean:

26 (a) conviction for any offence which the Provost considers to be
27 such as to render the person concerned unfit for the discharge of the
28 functions of his office; or

29 (b) any physical or mental incapacity which the Provost, after
30 obtaining medical advice, considers to be such as to render the person

1 concerned unfit to hold his office;

2 (c) conduct, of a scandalous or of a disgraceful nature, which the
3 Provost considers to be such as to render the person concerned unfit to continue
4 to hold his office;

5 (d) conduct which the Commandant considers to be such as to
6 constitute failure or inability of the person concerned to discharge the functions
7 of his office or comply with the terms and conditions of his service; or

8 (e) conduct, which the Commandant considers to be generally of such
9 nature as to render the continuous appointment or service of the person
10 concerned as prejudicial or detrimental to the interest of the Academy.

11 *Academic and Curriculum Development Committee*

12 12.-(1) The Academic and Curriculum Development Committee shall
13 consist of the:

14 (a) Provost of the Academy as the Chairman;

15 (b) Deans of Faculties;

16 (c) Director of Academic Planning;

17 (d) Bursar;

18 (e) Librarian;

19 (f) Director of Police Training or Courses;

20 (g) Director of Cadet Affairs; and

21 (h) Registrar as a member and Secretary.

22 (2) Quorum shall be 50% of the members including the Provost of the
23 Academy.

24 *Library and Publications Committee*

25 13.-(1) The Library and Publication Committee shall consist of:

26 (a) the Librarian of the Academy as Chairman;

27 (b) one representative of each Faculty;

28 (c) one representative of Postgraduate Schools; and

29 (d) the Registrar or his representative shall serve as the Secretary.

30 (2) The functions of the Committee shall be to:

- 1 (a) assist and advise the Academy on the development of the
2 Library as the center of learning and research;
3 (b) formulate regulations for the use of the Library and its facilities;
4 (c) help prepare the Library budget;
5 (d) select and recommend manuscripts for publications by the
6 Academy;
7 (e) supervise the production of official publications that shall bear
8 the emblem of the Academy;
9 (f) regulate the development and the use of e-library; and
10 (g) undertake other related tasks that may be assigned to the sub-
11 committee by the Academic Committee.
12 (3) The quorum of the Committee is 50% of the members including
13 the Chairman of the Committee.

14 *Ceremonies Committee*

- 15 14.-(1) There shall be a Ceremonies Committee, which shall
16 consist of:
17 (a) a nominee of the Commandant as Chairman;
18 (b) staff representative of each Faculty;
19 (c) representative of the Academy Librarian;
20 (d) representative of the Bursar;
21 (e) representative of the Director Physical Planning;
22 (f) representative of the Protocol and Public Relations Units; .
23 (g) representative of the Security Unit;
24 (h) representative of the Catering Services; and
25 (i) representative of the Registrar who shall serve as Secretary to
26 the Committee.
27 (2) The quorum of the Committee shall be 50% of members
28 including the Chairman.
29 (3) The ceremonies Committee shall have the following terms of
30 Reference:

- 1 (a) organizing public events of the Academy;
- 2 (b) recommending to the Academic Committee persons to be
- 3 considered for the award of honorary degrees; and
- 4 (c) advising the Academy on issues concerning ceremonial matters
- 5 generally.

6 *Research Grant Committee*

7 15.-(1) There shall be a Research Grant Committee which shall

8 consist of:

- 9 (a) an appointee of the Provost of the Academy as Chairman;
- 10 (b) a representative of each Faculty;
- 11 (c) a representative of the Postgraduate School;
- 12 (d) a representative of the Information and Communications
- 13 Technology (ICT) Centre;
- 14 (e) the Director of Academic Planning;
- 15 (f) the Librarian; and
- 16 (g) a representative of the Registrar who shall serve as the Secretary to
- 17 the Committee.

18 (2) The quorum of the Committee shall be 50% of members including

19 the Chairman.

20 (3) The Committee shall be responsible for:

- 21 (a) assessing research projects submitted by Faculties, Departments
- 22 and members of staff, and approve those with merit or support with research
- 23 grant;
- 24 (b) administering research funds of the Academy;
- 25 (c) receiving, considering and recommending Staff Development for
- 26 each Department to appropriate organs of the Academy and ensure compliance
- 27 when approved; and
- 28 (d) advise the Academic Committee and other relevant Committees
- 29 on matters concerning research policy and practice in the Academy.

Committee of Deans and Academic Directors

16.-(1) There shall be a Committee of Deans and Academic Directors which shall consist of:

- (a) the Academy Provost or his representative as Chairman;
- (b) Deans of Faculties and Post Graduate School;
- (c) all Directors of Academic, Institutes and Centres; and
- (d) the Registrar or his representative who shall serve as the Secretary to the Committee.

(2) The functions of the Committee shall be to:

- (a) review from time to time, the minimum entry requirement for degree and other programs of the Academy;
- (b) formulate for the consideration of the Academic Committee, regulations governing the conduct of examinations in the Academy;
- (c) review the existing regulation from time to time, for appropriate recommendation to the Academic Committee;
- (d) considers matters on examinations as may be referred to it by the Academic Committee;
- (e) make recommendation to the Academic Committee on academic matters as it deems necessary; and
- (f) undertake either related task as may be assigned by the Academic Committee.

Convocation

17.-(1) The Convocation shall consist of, the:

- (a) Chancellor of the Academy as Chairman;
- (b) Chairman of the Governing Council of the Academy;
- (c) Commandant of the Academy;
- (d) Deputy Commandant;
- (e) Provost of the Academy;
- (f) Registrar of the Academy;
- (g) Librarian of the Academy;

1 (h) Bursar of the Academy;

2 (i) Lecturers within the meaning of this Act; and

3 (j) Registered graduates of the Academy.

4 (2) A person shall be entitled to have his name registered as a member
5 of Convocation, where:

6 (a) he is either a graduate of the Academy or have satisfied such
7 requirements as may be prescribed for the purpose of this paragraph; and

8 (b) he applies for the registration of his name in the manner prescribed
9 by the Academy and pays the prescribed fees.

10 (3) Regulation shall provide for the purpose of this paragraph and
11 subject to paragraph (3) below, may provide for the payment from time to time
12 of fees by persons whose name are on the register and for the removal from the
13 register of the name of any person who fails to pay those fees.

14 (4) The person responsible for keeping the register shall, without the
15 payment of any fees, ensure that the names of all persons who are for the time
16 being members of Convocation by virtue of paragraph (1) (a) or (b) of this
17 schedule are entered and retained on the register.

18 (5) A person who reasonably claims that he is entitled to have his
19 name on the register shall be entitled on demand to inspect the register, or a
20 copy of the register at the principal office of the Academy at all reasonable
21 times.

22 (6) The register shall, unless the contrary is proved, be sufficient
23 evidence that any person named therein is a member of the Convocation, and
24 that any person not named therein is not a member of Convocation, but for the
25 purpose of ascertaining whether a particular person was such a member on a
26 particular date, any entries and deletion from the register made on or after that
27 date shall be disregarded.

28 (7) The quorum of Convocation shall be one-third of the total number
29 of members of the Convocation.

30 (8) The Commandant shall be Chairman at all meetings of

1 Convocation when he is present, and in his absence, the Academy Provost
2 shall preside.

3 (9) Convocation shall:

4 (a) confer degrees of the Academy under the Chairmanship of the
5 Commandant of the Academy;

6 (b) elect representatives of the Convocation from the Council
7 members; and

8 (c) perform any other functions that may be provided by Statute.

9 (10) The quorum of the Committee shall be 50% of members
10 including the Chairman and Director of Academic Planning.

11 *Business Committee*

12 18.-(1) There shall be for the Academy a Business Committee,
13 which shall consist of:

14 (a) a nominee of the Provost of the Academy who shall be a
15 member of the Academic Committee as Chairman;

16 (b) other members elected by the Academic Committee as it deems
17 necessary;

18 (c) a representative of each Faculty;

19 (d) a representative of the Postgraduate School; and

20 (e) the Registrar or his representative who shall be the Secretary to
21 the Committee.

22 (2) The quorum of the Committee shall be 50% of members
23 including the Chairman and the Secretary.

24 (3) The Business Committee shall be responsible for:

25 (a) preparing the agenda for each Academic Committee meeting;
26 and

27 (b) dealing with matters referred to it by the Academic Committee
28 from time to time.

29 *The Police Training Committee*

30 19.-(1) The Police Training Committee shall consist of:

- 1 (a) the Director of Police Training, who shall be the Chairman;
- 2 (b) the Director of Cadets Affairs;
- 3 (c) the Chief Instructor, Field Studies;
- 4 (d) the Chief Instructor, Professional Studies;
- 5 (e) the Chief Instructor, Legal Studies;
- 6 (f) the Chief Instructor, Liberal Studies;
- 7 (g) two representatives of the academic branch to be appointed by the
- 8 Provost;
- 9 (h) the Police Provost Marshal of the Academy; and
- 10 (i) the Head of Department Administration in charge of training, who
- 11 shall be the Secretary.
- 12 (2) Subject to the provision of this Act, the Police Training Committee
- 13 shall, in relation to its teaching unit:
- 14 (a) advise the Academy Board on all matters relating to organizing
- 15 police training, instructions and research into police aspects of the subject
- 16 taught by that teaching unit of the Academy, including the curricula and the
- 17 examinations connected therewith;
- 18 (b) monitor and regulate the conduct and progress of cadets in that
- 19 teaching units and report thereon to the Academy Board;
- 20 (c) deliberate on the performance of all cadets in police subject at the
- 21 end of each semester; and
- 22 (d) determine passes and failure of cadets at all times, in accordance
- 23 with the criteria set for passing and failing as laid down in the Academy
- 24 assessment policy for police subjects.
- 25 (3) The Police Training Committee shall determine and recommend
- 26 to the Academy Coordination Committee in accordance with Academy policy,
- 27 the Cadets who:
- 28 (a) are qualify to graduate, pass out or be commissioned;
- 29 (b) deserve to be given awards, such as the:
- 30 (i) Sword of honour;

- 1 (ii) Gold medals; and
- 2 (iii) Silver medal.
- 3 (c) merit promotion to the next higher class;
- 4 (d) deserves to be allowed to resit for papers failed in any police
- 5 subject;
- 6 (e) deserve to be warned for poor performance in papers in police
- 7 subjects and certain aspects of cadet life;
- 8 (f) deserve to be relegated to the next lower class for poor
- 9 performance; or
- 10 (g) deserve to be withdrawn from the Academy for poor
- 11 performance.

EXPLANATORY MEMORANDUM

*(This memorandum does not form part of this Act but is intended
to explain its purport)*

This Bill seeks to establish the Nigeria Police Academy with powers to train, nurture, equip and produce globally competitive police graduates with requisite knowledge, skills, values and attitudes suitable for leadership, scholarship, policing and rendering of community service and to award degrees, diplomas and certificates in accordance with the highest academic standards.